



Vacancy: Data Success Officer

Blue North Sustainability (www.bluenorth.co.za) is seeking a **technically minded, data-driven professional with a strong agricultural background** to join our growing team. This position plays a key role in supporting the delivery and development of our online sustainability applications and consulting services across a range of agricultural value chains.

We are looking for an individual with excellent data analysis skills, a keen eye for detail, and a solid understanding of agricultural operations. This role offers a unique opportunity to contribute to high-impact sustainability projects focused on a wide range of environmental indicators, including climate impact, water and energy efficiency, biodiversity, and broader resource use metrics. The successful candidate will support the review and analysis of primary sustainability data and help ensure the scientific accuracy and integrity of our outputs.

Blue North is a **purpose-driven consulting firm** focused on enabling sustainability in agriculture and the food system. We manage a portfolio of online tools that help producers and supply chain actors proactively manage sustainability risks and drive continuous improvement. These include:

- The Confronting Climate Change (CCC) Initiative – a leading online carbon footprinting platform for the South African fruit and wine industries (www.climatefruitandwine.co.za).
- SHERPA – an online sustainability management system designed to support strategic and practical implementation of sustainability practices (www.mysherpa.co.za).

The ideal candidate will bring strong technical capability, an analytical mindset, and the ability to manage data with precision and rigour. Responsibilities include reviewing and analysing datasets, supporting the calculation of a range of sustainability KPIs (e.g., Scope 1–3 emissions, water and energy use efficiency, biodiversity indicators), contributing



scientific input to reports, and researching relevant sustainability methodologies, frameworks, and protocols.

If you are passionate about sustainability, thrive in a focused and collaborative team environment, and are eager to make a meaningful impact on the agricultural sector, we would love to hear from you.

Activities will include, among other things:

- **Conduct data quality assessments** by reviewing datasets for errors, evaluating completeness, and checking accuracy against established benchmarks and reference values. Including constantly seeking ways to improve and streamline the data quality process.
- **Extract, query, and analyse data** to produce clear, actionable reports, for example carbon footprint metrics and other sustainability KPIs (water data, biodiversity data, etc.).
- **Contribute scientific and technical expertise** to client-facing deliverables, ensuring analytical rigour, methodological transparency, and overall credibility.
- **Research, interpret, and apply relevant standards, protocols, and methodologies**, communicating their implications clearly to both internal teams and clients.
- **Apply strong quantitative and analytical skills** to support technical queries from the customer success team, including reviewing data calculations and verifying methodological approaches.
- **Engage with clients through a variety of channels**, including delivering webinars, participating in workshops, and responding to general or data-related inquiries.



We are looking for an individual with the following attributes:

- Proven experience working with data—ideally sustainability, environmental, or agricultural datasets.
- Strong Excel skills (pivot tables, formulas, data cleaning, visualisation).
- High attention to detail and commitment to data integrity.
- Familiarity with agricultural operations and value chains.
- Good understanding of environmental metrics and reporting frameworks (e.g., carbon accounting, GHG Protocol, Life Cycle Analysis).
- Strong communication skills—both written and verbal, internally and with clients.
- Ability to work independently and as part of a collaborative team.
- B.Eng, BSc or MSc qualification, or similar.
- At least 2 years of work experience.
- Strong analytical and problem-solving skills, with the ability to assess data, identify patterns, draw insights, and make informed, actionable recommendations.

What do we offer?

- An opportunity to rapidly accelerate your personal development & experience and to be part of a growing purpose-driven business.
- An opportunity to work at the forefront of implementing sustainability solutions to advance the achievement of needed outcomes in agricultural and food systems.
- An international business environment working together with a dynamic team, local & international client base and international technology partners.
- A competitive, experience-related salary.

Practicalities:

To apply for this role please submit the following to nine@exceed.co.za :

- A detailed cover letter that clearly and decisively motivates why you are interested in the role, why you believe you have something to offer Blue North and what specific attributes you could bring to our team. Please also indicate what Blue North could bring to you as a person and your career aspirations.
- An up-to-date CV
- At least two contactable references